



KERALA GAZETTE

കേരള ഗസറ്റ്

EXTRAORDINARY

അസാധാരണ

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GOVERNMENT OF KERALA

Cultural Affairs (B) Department

NOTIFICATION

G. O. (P) No. 2/2000/CAD. Dated, Thiruvananthapuram, 3rd January 2000.

S. R. O. No. 20/2000.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Service Act, 1968 (19 of 1968), and in supersession of all the existing rules and orders on the subject, the Government of Kerala hereby make the following Special Rules for the Kerala Archaeological Subordinate Service, namely:—

RULES

1. *Short Title and Commencement.*—(1) These rules may be called the Kerala Archaeological Subordinate Service Rules, 2000.

(2) They shall come into force at once.

2. *Constitution.*—The service shall consist of the following categories of officers, namely:—

Category:

1. Field Assistant (Folk Lore)
2. Field Assistant (Malabar Survey)
3. Technical Assistant
4. Preservation Assistant
5. Assistant Editor
6. Research Assistant (Folk Lore)
7. Research Assistant (Numismatics)
8. Manager
9. Documentation Assistant
10. Artist
11. Designer
12. Foreman
13. Photographer
14. Museum Assistant
15. Display Technician
16. Gallery Supervisor
17. Laboratory Assistant
18. Estampage Maker
19. Draftsman
20. Museum Guide
21. Dark Room Assistant
22. Mechanic
23. Electrician

3. *Appointing Authority.*—The appointing authority of the various categories shall be the Director of Archaeology.

4. *Method of appointment.*—Appointment to the various categories specified in column (1) of the table below, shall be made by the method of appointment specified against each in column (2) thereof, namely:—

TABLE

<i>Sl. No.</i>	<i>Category</i>	<i>Method of Appointment</i>
(1)	(2)	(3)
1.	Field Assistant (Folk Lore)	(i) By promotion from category 6 viz. Research Assistant (Folk Lore)
2.	Field Assistant (Malabar Survey)	By promotion from the categories of 4, 5, 8, 10, 11
3.	Technical Assistant	(i) By promotion from a combined seniority list of category 7 and 9 Research Assistant (Folk Lore) (ii) In the absence of qualified suitable candidates under item (i) above, by direct recruitment
4.	Preservation Assistant	(i) By promotion from category No. 17 (ii) In the absence of suitable candidates under item (i) above, by direct recruitment
5.	Assistant Editor	By direct recruitment
6.	Research Assistant (Folk Lore)	
7.	Research Assistant (Numismatics)	
8.	Manager	(i) By promotion from categories 14 to 16
9.	Documentation Assistant	<i>Note.</i> —Promotion/Transfer shall be made on the ratio 1:1 (ii) In the absence of qualified candidates under item (i) above, by direct recruitment

(1)	(2)	(3)
10.	Artist	(i) By promotion from category No.19
11.	Designer	(ii) In the absence of qualified candidates under item (i) above, by direct recruitment.
12.	Foreman	(i) By promotion from the categories 14 to 16.
		<i>Note:</i> — Appointment shall be made on the basis of the grade seniority.
		(ii) In the absence of qualified candidates under item (i) above, by direct recruitment.
13.	Photographer	(i) By promotion from category No. 21
		(ii) In the absence of qualified candidates under item (i) above, by direct recruitment.
14.	Museum Assistant	(i) By promotion from categories 19 to 20
15.	Display Technician	<i>Note:</i> — Promotion or appointment by transfer shall be made on the basis of grade seniority.
16.	Gallery Supervisor	(ii) In the absence of qualified candidates under item (i) above, by direct recruitment.
		<i>Note:</i> — These three categories are interchangeable.
17.	Laboratory Assistant	(i) By promotion or appointment by transfer from the members of any category or service in the Department of Archaeology.
		<i>Note:</i> — Promotion/appointment shall be made on the basis of grade seniority.

(1)

(2)

(3)

- (ii) In the absence of qualified suitable candidates under item (i) above by direct recruitment.

18. Estampage Maker

- [(i) By promotion from the category 20 and appointment by transfer from the members of the Ministerial wing of the Department of Archaeology.

Note:— 1. Promotion and appointment by transfer shall be made in the ratio of 1:1.

2. Appointment by transfer shall be made on the basis of continuous service in the respective categories.

- (ii) In the absence of qualified candidates under item (i) above, by direct recruitment.

19. Draftsman

- (i) By promotion or appointment by transfer from any category or service in the Department of Archaeology.

- (ii) In the absence of qualified candidates under item (i) above, by direct recruitment.

20. Museum Guide

- (i) Appointment by transfer from the Ministerial wing and from the Last Grade Service of the Department of Archaeology in the ratio of 1:1.

Note.— Appointment shall be made on the basis of the length of continuous service in the respective category.

- (ii) In the absence of qualified candidates under item (i) above, by direct recruitment.

(1)	(2)	(3)
21. Dark Room Assistant		(i) Appointment by transfer from the Last Grade Servents of the Archaeology Department through Public Service Commission. (ii) By direct recruitment. Appointment by transfer and direct recruitment will be in the ratio of 1:1.
22. Machanic	}	(i) Appointment by transfer from the Last Grade Service of the Department of Archaeology.
23. Electrician		

Note:—Appointment by transfer shall be made on the basis of the length of continuous service in the respective category.

- (ii) In the absence of qualified candidates under item (i) above by direct recruitment.

Note:—(i) Wherever promotions/appointment by transfer are indicated it shall be made on the basis of length of continuous service in the respective feeder categories.

- (ii) (a) Inservice training is compulsory to the posts under these rules as may be prescribed from time to time by Government.

- (b) "Nothing contained in this rule shall adversely affect the appointments made prior to the commencement of these rules as per the rules and orders then in force".

5. *Qualification regarding age.*—No person shall be eligible for appointment by direct recruitment if, he has not completed 18 years of age or has completed 35 years of age, on the 1st day of January of the year in which applications for appointments are invited with usual relaxation of upper age limit to Scheduled Caste/Scheduled Tribes and Other Backward Classes.

6. *Other Qualifications.*—No person shall be eligible for appointment to the category specified in column (1) of the Table below by the method of appointment specified in column (2) unless he posses the qualifications specified in the corresponding entries in column (3) thereof;—

<i>Sl. No.</i>	<i>Category</i>	<i>Method of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
1.	Field Assistant (Folk Lore)	By Promotion/by Transfer	(i) Post Graduate Degree in Malayalam/Folk-Lore from a recognised University. (ii) Published works in Folk-Lore/Folk Arts of Kerala.
2.	Field Assistant (Malabar Survey)	By Promotion/ by Transfer	Bachelors Degree from a recognised University with not less than 3 years experience in the feeder category.
		By Direct Recruitment	Post Graduate Degree in History/Archaeology/ Malayalam/Sanskrit/ Museology from a recognised University. <i>Preferential:</i> Published works in any of the following branches, namely: Epigraphy, Numismatics, Iconography/Indian Antiquities, Archaeology.
3.	Technical Assistant	By Promotion/ by Transfer	Bachelors Degree in History/ Archaeology/Malayalam/ Museology/Sanskrit or its equivalent from a recognised University.
		By Direct Recruitment	Masters Degree in the above Subjects. <i>Preferential qualification:</i> Published works in any of the following branches, namely: Epigraphy, Numismatics, Iconography/Indian Antiquities, Archaeology.

(1)	(2)	(3)	(4)
4. Preservation Assistant	By Promotion/ by Transfer	}	(i) Bachelors Degree with Chemistry from a recognised University.
	By Direct Recruitment		(ii) Minimum 3 years experience on the feeder category.
5. Assistant Editor	By Direct Recruitment		(i) Post Graduate degree in Journalism or its equivalent
OR			
Post Graduate degree of a recognised University with Diploma in Journalism.			
			(ii) Minimum 2 years experience in Editorial work.
6. Research Assistant (Folk-Lore)	By Direct Recruitment		(i) Post Graduate degree in Malayalam/Folk-Lore from a recognised University
			(ii) Published work in Folk-Lore/Folk-Arts of Kerala.
7. Research Assistant (Numismatics)	By Direct Recruitment		(i) Post Graduate degree in History/Archaeology from a recognised University.
			(ii) Published works in Numismatics
8. Manager	By Promotion/ Transfer		(i) Pass in S.S.L.C. or its equivalent.
			(ii) A minimum of 3 years experience in the feeder category.

(1)	(2)	(3)	(4)
9.	Document Assistant	By Direct Recruitment	Bachelor degree in History/ Archaeology/Malayalam/ Museology/Sanskrit from a recognised University.
10.	Artist	By Promotion/ Transfer	(i) Pass in S.S.L.C. or its equivalent.
11.	Designer		(ii) Pass in a 2 year certificate course in painting drawing or its equivalent issued by Government of Kerala.
		By Direct Recruitment	(i) Pass in S.S.L.C. or its equivalent.
			(ii) Pass in certificate course in painting or drawing course.
			Preferential:
			Certificate in Land Survey and Draughtsmanship.
12.	Foreman	By Promotion/ Transfer	(i) Pass in S.S.L.C. or its equivalent.
			(ii) N.T.C. or equivalent in Mechanical Engineering.
		By Direct Recruitment	(i) Pass in S.S.L.C. or its equivalent.
			(ii) 3 year Diploma in Mechanical Engineering or equivalent from a recognised Institution.
13.	Photographer	By Promotion	3 years service as Dark Room Assistant in the Department.
		By Direct Recruitment	(i) Pass in S.S.L.C. or its equivalent.

(1)	(2)	(3)	(4)
			(ii) Proficiency in photography with thorough knowledge of various process in Photography like Printing/developing/enlarging.
			<i>Note:</i> Proficiency in item (ii) will be proved in a practical test.
			Preferential: Degree or diploma in applied arts with photography as one of its subjects from a recognised institution.
14. Museum Assistant 15. Display Technician 16. Gallery Supervisor	}	By Promotion/ Transfer	(i) Pass in S.S.L.C. or its equivalent.
			(ii) Minimum 5 years experience in the feeder category.
		By Direct Recruitment	Bachelors degree of a recognised University in History/ Archaeology/Malayalam/ Sanskrit.
			Desirable: Post Graduate or Diploma Certificate in Museology/Archaeology.
17. Laboratory Assistant		By Promotion/ Transfer	} Bachelors Degree in Chemistry from a recognised University.
		By Direct Recruitment	
18. Estampage Maker		By Promotion/ Transfer	(i) Pass in S.S.L.C. or its equivalent.
			(ii) Minimum 3 years experience in the feeder category.

(1)	(2)	(3)	(4)
		By Direct Recruitment	(i) B.A./B.Sc./B.Com./ or its equivalent in any subject or its equivalent (ii) Knowledge in ancient scripts of Kerala. <i>Note:</i> The qualification in item (ii) will be tested by the Public Service Commission.
19.	Draftsman	By Transfer	(i) Pass in S.S.L.C. or its equivalent (ii) Pass in a 2 year certificate course in painting & Drawing or its equivalent issued by Government of Kerala.
		By Direct Recruitment	(i) Pass in S.S.L.C. or its equivalent (ii) Pass in a 2 year certificate course in painting & Drawing or its equivalent issued by Government of Kerala.
20.	Museum Guide	By Transfer	(i) Pass in S.S.L.C. or its equivalent (ii) Ability to speak English & Hindi (iii) Minimum 3 years service in the Department.
		By Direct Recruitment	(i) Bachelors Degree of a recognised University (ii) Successful completion of training course in Tourism under any approved schemes of State/Central Governments.

(1)	(2)	(3)	(4)
			(iii) Ability to speak English and Hindi.
			<i>Note:</i> Item (iii) will be tested by the Public Service Commission.
21. Dark Room Assistant	By Promotion/Transfer	}	(i) Pass in S.S.L.C. or its equivalent
	By Direct Recruitment		(ii) General Knowledge about chemical developers, usually used in Photography
			(iii) Working knowledge in the preparation of negative plates.
			(iv) One year experience as Dark Room assistant in a Photo Studio.
			<i>Note:</i> Proficiency in (ii) and (iii) above shall be proved in a practical test.
22. Mechanic	By Transfer		(i) Pass in VII Standard or its equivalent qualification
			(ii) N.T.C. Certificate or its equivalent, in any branches of Mechanical Engineering.
	By Direct Recruitment		(i) Pass in S.S.L.C. or its equivalent
			(ii) N.T.C. or its equivalent in any branches of Mechanical Engineering.

(1)	(2)	(3)	(4)
23.	Electrician	By Transfer	(i) Pass in VII Standard or equivalent qualification (ii) N.T.C. or its equivalent in Electrical Trade.
		By Direct Recruitment	(i) Pass in S.S.L.C. or its equivalent (ii) N.T.C. or its equivalent in Electrical Trade.

7. *Reservation of appointments:*

The Rules for reservation of appointments (General Rules 14 to 17) in the Kerala State and Subordinate Services Rules, 1958 shall apply to appointments by direct recruitment.

8. *Probation:*

Every person appointed to any category shall, from the date on which he joins duty be on probation—

- (a) if appointed by direct recruitment for a total period of two years on duty with in a continuous period of three years; and
- (b) if appointed by promotion or by transfer for a total period of one year on duty, with in a continuous period of two years.

9. *Training:*

A person appointed by direct recruitment or by transfer to any category of the service shall undergo such training, as may be prescribed, from time to time.

10. *Tests:*

Every person appointed to category 2 to 12 and 15 to 17 shall, with in the period of probation, pass either the Account Test for Executive Officer or the Account Test (Lower), if he has not already passed the same.

By order of the Governor,

DR. D. BABU PAUL,
Additional Chief Secretary.

Explanatory Note

(This is not part of Notification, but is intended to indicate its general purport.)

The Special Rules for the Kerala Archaeological Subordinate Service were issued in G.O. (P) No. 158/74/H.Edn. dated 28th October 1974 and were subsequently amended as per G.O. (P) 209/79/H.Edn. dated 18th October 1979 and G.O.(P) 21/80/H.Edn. dated 13th February 1980. Since then, many posts with identical scales of pay have been newly created in the Department. For some posts, the qualifications, method of appointment etc. prescribed have to be modified. It is, therefore, necessary that revised special rules have to be issued in order to incorporate herein the amendments issued, from time to time, fixing qualifications and method of appointment to the newly created posts and also to revise the qualifications and method of appointment.

This notification is intended to achieve the above object.

To

The Director of Archaeology, Thiruvananthapuram.
Principal Accountant General, Account General (A & E),
Thiruvananthapuram.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram,
(with C.L.) vide Lr. No. A.V. (2) 48875/98/GW dated 20-9-1999.
General Administration (SC) Department, (Vide proceedings of the
Council of Ministers item No.....)
The P & ARD (Vide their U.O. No. 14231/B3/99/P & ARD dated
1-10-1999.
The Law Department (Vide their U.O. No. 4735/Leg. Uni. 3/99/Law
dated 15-3-1999).
SF/OC.

Copy to

Private Secretary to Minister for Culture and Fisheries
Confidential Assistant to Additional Chief Secretary
Confidential Assistant to Secretary (Culture)
Confidential Assistant to Joint Secretary, Cultural Affairs Department.